

MANAGEMENT EDUCATION & RESEARCH INSTITUTE
NATIONAL HR SEMINAR – PERSONNE VISTA 2015 ON
“TECHNOLOGY FACILITATES HR TRANSFORMATION”

19th September 2015 (Saturday)

Management Education & Research Institute conducted a full day NATIONAL HR SEMINAR –PERSONNE VISTA 2015 on “TECHNOLOGY FACILITATES HR TRANSFORMATION”. It was organized on 19th September 2015 (Saturday). The seminar marks the embrace of many dignitaries like our chief guest, Shri. D Bhattacharyya, honorary secretary of ISTD Gurgaon and ex-executive director (HR), IFFCO. Shri. I.P. Aggarwal –Chairman, MERI group of institutions, Prof. Lalit Aggarwal- Vice President Management Education & Research institute, Prof. Y.L. Grover- Director General , Prof. A.K. Aggarwal- Dean, Academics, Sh. S.K.Aggarwal – CFO, MERI, Mr Aseem Makheeja - Dean, Corporate Affairs, other dignitaries and delegates.

The full day seminar was organized to open one more door of data, wisdom, and enlightenment and provided a novel chance to share our experiences under the guidance of Prof. A.K. Aggarwal- Dean - Academics. He ensured all the required resources in place for successful implementation of the session. We have a tendency to ensure that these data sessions are useful for all folks.

The seminar was opened by the welcome speech of Sh. I.P.Aggarwal where he emphasized on the importance of technology in the field of HR. The session was inaugurated by our chief guest, Shri. D. Bhattacharyya. Our honourable Chief Guest Shri. D. Bhattacharyya is functioning within the capability of Management consultant in Human Resources primarily based in Gurgaon. Before this, he superannuated from M/S Indian Farmers Fertilizer Cooperative Limited (IFFCO), New Delhi. He has over forty years of expertise within the field of Human Resource Management. He shared his experience in practical aspects of how technology has a major impact over the working of HR activities. He also discussed numerous problems, challenges, ways and innovations needed by company sector for remodelling human resource.

This seminar conjointly had the privilege of releasing of a commendable and knowledgeable book written by Ms. Gurpreet Kaur Chhabra on Consumer Behaviour and at we Management Education & Research Institute are overwhelmed to be part of the unleashing of the book. The book was released by our distinguished Chief guest for the event.

For the students present in the seminar, an HR quiz was also conducted to boost their enthusiasm and to assess their knowledge skills. A huge response was recorded as students participated actively and enjoyed being a part of it.

After the warm welcome to all dignified guests and audience, first round of technical session was started by welcoming the first keynote speaker for the session Mr. Anupam Bhasin - Director, Hero Corporate. Mr Bhasin gave an insight about the ideologies of the great Vivekananda and Albert Einstein, and how such great people’s thinking and beliefs are interrelated to certain aspects of the Human resources. He also threw some light on the technology dimension of the current human resources operations.

The next speaker for the session was Mr R K Paul – Co-owner & Business Head, E & P Enterprises. His thoughts on ‘How the perception of the people working in Sales Development activities affect the Human Resources’ was an eye opener. He emphasized the criticism to be converted into the efforts to enhance the HR activities, thus changing the people perception towards the HR professionals. Apart from that, he talked about how the HR concept has completely transformed in this era of technology and provided many new insights into the same.

A Q&A round was conducted where students asked their queries from both the speakers. Mr R K Paul diligently answered those queries. He happened to share his thoughts on dissemination of cost centre and profit centre concept. The first session was hereby enclosed following the lunch break.

Post Lunch, for the second technical session, last but certainly not the least speaker of the day, Mr Ajay Sood - Senior partner at Stanton Chase, New Delhi was invited to the stage to share his views and thoughts about the theme. Mr. Ajay Sood has a composite experience of over 20 years and has been with Stanton Chase India since inception. His viewpoints directed the audience towards the concept of e-Recruitment. He also advised the students to maintain a proper decorum even for the individual’s Social Networking profiles. He expressed widely on how e-Recruitment or e-Sourcing is becoming the new trend in HR domain. His words of wisdom and sense of knowledge provided a true insight about the latest trends and activities under HRD.

Mr Ajay Sood was also offered a question from the audience to which he briefly explained about the Big data & Analytics.

The winners of E-cell activity and volunteers of Blood donation camp also were recognized by giving away the trophies and certificates.

The Seminar enclosed at the note that we all were truly enlightened by thoughts and the ideas shared by the most eminent speakers of the HR industry. We were very grateful and thankful to all the dignitaries for their valuable time and contentment.

Compiled by:

Ms. Deepti Kapoor & Ms. Neetu Kamra