Student Feedback and Action Taken Report

The following table gives a detailed report of the feedback received from students and the action taken in consultancy with the management, Dean, HOD's of concern department for the year 2018-19.

S	Feedback	Action Taken
No.		
1	The content of the syllabus should also incorporate certain important subjects like Internet marketing, Talent Management, Business analytics etc.	Department has selected these courses out of the list of electives provided by affiliating university and include in that specialization.
2	Exposure to develop entrepreneurial skills which will help them identify their potential was suggested	Sessions, Workshops, Guest lectures and B-Plan Competitions are regularly held to provide an insight to the students regarding existing opportunities to work as entrepreneurs. as well as AccuBiz session were taken by faculties giving insights for new business etc.
3	Training for how to effectively prepare for personal interview and group discussions during recruitment was suggested.	Various placement activities for improving personality and employability are undertaken. The activities include Mock Interviews, Group Discussion, Resume Building Session, Quantitative Aptitude, Interviewing Skills, Communication Classes, Time and Stress Management Sessions. and PDP and soft skill development sessions/Workshops to be conducted by Acess HR Ltd
4	Skill development and job oriented courses were requested	Institute has include many value added courses along with university curricula like Python Programming: For Beginners, Ethical Hacking, Taxation, Talent Management etc. Provide a list of online courses run by Coursera and Edx etc to students also motivates them to enroll themselves for these courses.
5	Teaching methods and teaching aids must be improved	Ensure that most of the faculties use ICT enabled methods Like "Student-created content", "Flip class room", teaching and learning through movie video clips in the class room. Smart boards were also used for effective teaching. Computer centre promoted

		webinars for teaching and learning.
6	Exposure to latest developments and advances should be known to the students	Various live projects are undertaken by the students. Summer Internship projects have provided them an insight into the challenges of the corporate world. Students are taken for Industrial visits conducted to help them to understand the practical implications associated to the theoretical aspects. Corporate Academia Interface Committee provides an insight into the latest developments / challenges faced by corporate through interactions with corporate personnel by way of conducting guest lectures, workshops, seminars, conferences.
7	Special mock tests covering the entire syllabus to enable the students to perform well in placement interview was suggested	The activities include Mock Interviews, Group Discussion, AMCAT – Employability Test are conducted by Aspiring Minds Pvt. Ltd.
8	Counseling and the need for career guidance was insisted	Institute is running Mentorship program that's why all faculties are available for discussion. Along with this Institute has appointed one counselor who counseled students on one-to-one basis and guide them on their personal and studies related problems. Also give career guidance.
9	Saturdays can be given an off because we need time to imbibe the huge syllabus. Only off on Sundays does not leave us with much time.	The syllabus is being revised to have open elective courses and other activities on Saturdays. This will enable students to finish classes early and prepare their syllabus in institute also in their peer groups, helps them to prepare group assignments, presentation etc. which they cannot prepare in isolation at home.

Teachers Feedback and Action Taken Report

The following table gives a detailed report of the feedback received from teachers and the action taken in consultancy with the management, Dean, HOD's of concern department for the year 2018-19.

S	Feedback	Action Taken
No.		
1.	Teachers should be part of curriculum revision.	As we are a affiliated college much role in curriculum designing, even then a staff council is conducted and faculty suggestion were noted and forwarded to concern department of the university with a request to consider the revisions.
2.	Opportunities for upgardation in their respective domain area.	Institute is encourage and ensure faculties should attend FDP's etc inside and outside the institute. So that they can upgrade themselves as well as give benefit to students also.
3.	Need of expert lecture from industry and academia to increase employability.	Institute has organized various expert lecture by experts from industry and academia.
4.	Opportunities required for interacting with other experts in their domain.	Institute organize international/national conferences and invite resource person from industry and academia to exchange their knowledge with other experts. Institute encouraged faculties to participate in academic events organized by other institute as resource person.
5.	Requirement of industry institute partnership	During students summer training in various industry Institute send faculties to meet HR and concern person under whom our students taking training to known what our students learning there. Also built relationship to have certain live projects.

Alumni Feedback and Action Taken Report

The following table gives a detailed report of the feedback received from Alumni and the action taken in consultancy with the management, Dean, HOD's of concern department for the year 2018-19.

S No.	Feedback	Action Taken
1.	Extensive corporate mentorship programe should be implemented	Institute develops relationship through its placement cell with industry person, so that they can adopt our student as mentee and guide them to solve their career oriented problems.
2.	Alumni participation in institute BOG, IQAC etc.	Institute has an Institutional Alumni Association management in the process of get it registered. Institute appointed alumni in their IQAC cell etc.
3.	Training and placement activities should be strengthening.	Various placement activities for improving personality and employability are undertaken. The activities include Mock Interviews, Group Discussion, Resume Building Session, Quantitative Aptitude, Interviewing Skills, Communication Classes, Time and Stress Management Sessions. and PDP and soft skill development sessions/Workshops to be conducted by Acess HR Ltd
4.	Gender sensitivity awareness should be part of university curriculum.	Institute has not much role in curriculum design/development of the university. But taking this suggestion on serious node, organize certain activities like self defense training programme, international women's day celebaration etc in the institute.
5.	Encourage students for self employment or entrepreneurship.	Institute is having its own incubation cell "Tarkash" to organize different workshops/seminars etc to encourage students for startups.

Employer Feedback and Action Taken Report

The following table gives a detailed report of the feedback received from employer and the action taken in consultancy with the management, Dean, HOD's of concern department for the year 2018-19.

	2018-19.	A 41 TD 1
S	Feedback	Action Taken
No.		
1.	Syllabus is more inclined to impart theoretical concepts rather than practical aspects so students lacking required skills.	Institute has included many skilled oriented value added courses along with university curricula like Python Programming: For Beginners, Ethical Hacking, Taxation, Talent Management Business analytics, Data analytics etc. Provide a list of online courses run by Coursera and Edx etc. to students also motivates them to enroll themselves for these courses so that required skill set can be developed.
2.	Extensive Industry exposure is required.	Institute is arranging expert lecture from industry experts. Encouraged students to have live projects. Arranging workshops from industry person to fill the gap between university curricula and industry requirement.
3.	Gender sensitivity awareness should be part of university curriculum because industry is facing this problem very much.	Institute has not much role in curriculum design/development of the university. But taking this suggestion on serious node, organize certain activities like self defense training programme, international women's day celebaration etc in the institute.
4.	Training for how to effectively prepare for personal interview and group discussions during recruitment was suggested.	Various placement activities for improving personality and employability are undertaken. The activities include Mock Interviews, Group Discussion, Resume Building Session, Quantitative Aptitude, Interviewing Skills, Communication Classes, Time and Stress Management Sessions. and PDP and soft skill development sessions/Workshops to be conducted by Acess HR Ltd.
5.	Class room teaching should be more interactive so that presentation skills should be enhanced. Students must have exposure of ICT enabled teaching and learning practices.	Ensure that most of the faculties use ICT enabled methods Like "Student-created content", "Flip class room", teaching and learning through movie video clips in the class room. Smart boards were also used for effective teaching.

	Computer centre promoted webinars, video conferencing etc. for teaching and learning.
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